

A companion training resource to
The Cost of Poverty Experience ([COPE](#))

POVERTY RACE CLASS & CULTURE

Understanding how race, class & culture perpetuate poverty and racism in America

Poverty Race Class & Culture is practitioner training designed to unpack the effects of race, class and cultural bias on all people, and in particular, racial and ethnic minorities in poverty in low-income communities. It addresses how these biases work to perpetuate both poverty and racism; and how they hinder the development true understanding and authentic relationship between people of different races, ethnicity and economic backgrounds in America.

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Upon completion participants will:

- Understand the connection between poverty and race in America
- Understand the personal issues/concerns that keep people mired in poverty
- Understand some of the cultural values and institutional structures work to perpetuate poverty and racism in America
- Understand how to develop programs and services that work to break the cycle of generational poverty and interrupt the impacts poverty and racism have on all people

Duration:

(12) Hours (*Includes Class & Homework Time*)
Over 4 - 5 Weeks

Format:

Lecture, Discussion, Reading and Small Group Learning Activities



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Poverty Race Class & Culture ([PRCC](#))

COST OF POVERTY EXPERIENCE

**Seeing poverty through the eyes of
real people...**

The **Cost of Poverty Experience™** (COPE) is an immersive role play learning experience that gives participants an opportunity to experience the challenges of living in poverty first hand through the scenarios of real families who lived them. It is designed for practitioners to see what the individuals and families they serve experience as they navigate the system of helping organizations, governmental agencies and social challenges they face living in poverty.

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Upon completion participants will:

- Have a greater understanding of what it feels like to face the challenges of living in poverty
- Experience how the stress of living in poverty impact day to day living and decision making
- Understand how resources intended to help often work to keep people mired in poverty
- Discuss how insights from COPE might be applied to current programs & services that are intended to address poverty

Duration:

(3.5) Hours Immersion Role Play

Format:

Learning Activities Reflections & Learning
Application discussion

